

SALARY TABLE 2019-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.38%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1.90%
EFFECTIVE JANUARY 2019

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,740	\$ 23,501	\$ 24,258	\$ 25,009	\$ 25,766	\$ 26,207	\$ 26,955	\$ 27,709	\$ 27,739	\$ 28,445
2	25,568	26,176	27,023	27,739	28,051	28,876	29,701	30,525	31,350	32,175
3	33,477	34,407	35,336	36,266	37,196	38,126	39,056	39,986	40,916	41,846
4	37,577	38,621	39,664	40,707	41,751	42,794	43,838	44,881	45,924	46,968
5	43,211	44,378	45,546	46,713	47,881	49,048	50,216	51,384	52,551	53,719
6	45,569	46,871	48,173	49,476	50,778	52,081	53,383	54,686	55,988	57,290
7	49,189	50,636	52,083	53,530	54,977	56,424	57,871	59,318	60,764	62,211
8	51,270	52,872	54,474	56,076	57,678	59,281	60,883	62,485	64,087	65,689
9	54,859	56,628	58,397	60,166	61,936	63,705	65,474	67,243	69,012	70,782
10	60,412	62,361	64,309	66,257	68,205	70,154	72,102	74,050	75,999	77,947
11	64,232	66,374	68,516	70,657	72,799	74,941	77,082	79,224	81,366	83,508
12	76,988	79,555	82,122	84,688	87,255	89,822	92,388	94,955	97,522	100,088
13	91,549	94,600	97,652	100,703	103,754	106,806	109,857	112,908	115,960	119,011
14	108,183	111,790	115,396	119,003	122,609	126,216	129,822	133,429	137,035	140,642
15	127,253	131,495	135,736	139,978	144,219	148,461	152,703	156,944	161,186	165,427

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>